LIBRARY OF VIRGINIA

CHIEF TECHNOLOGY OFFICER
Position #00241 (Full-Time), Ungraded/32
State Library Division Director; 91661
Salary Range: $150,000-$160,000 (commensurate with experience)
Open to the General Public: April 10, 2025 – April 24, 2025

SPECIAL NOTE: This is a readvertisement. Applicants who applied in the previous recruitment, _must_ reapply to be considered.

The Library of Virginia (LVA) is seeking an innovative and experienced technology leader to serve as its inaugural Chief Technology Officer (CTO). Reporting directly to the Librarian of Virginia and working collaboratively with senior leadership, library management, executive branch agencies, library staff, and other stakeholders, the CTO will provide strategic vision and operational leadership for all information technology and digital initiatives at LVA. This pivotal role requires a forward-thinking approach to implementing technologies that enhance library operations and expand access to LVA's extensive digital content for a global audience.

This is a unique opportunity to shape the future of IT and digital services at one of the nation's most historically significant state libraries and archives. The CTO will lead the integration of IT best practices, develop innovative digital collections, and champion services that keep LVA at the forefront of library technology.

The CTO will oversee the Information Technology (IT) and Digital Initiatives/Web Presence (DIWP) divisions, managing three direct reports and a combined staff of 17 professionals. LVA's robust infrastructure includes 61 virtual servers, nearly 500TB of storage, and a network supporting both the main library building and the State Records Center. The IT division supports over 250 deployed computers, while the DIWP division is responsible for digital collections, web applications, digital engagement, and the management of critical systems like Alma, Primo, and Rosetta. The divisions also maintain and provide access to over 130 million digital collection files.

CORE RESPONSIBILITIES

- **Strategic Leadership:** Provide visionary leadership in leveraging information technology and digital initiatives to advance the Library of Virginia's (LVA) mission, vision, and strategic objectives.
- **Budget Management:** Develop, oversee, and manage the budget for all information technology and digital initiatives, ensuring alignment with organizational priorities and fiscal responsibility.
- **Technology Oversight:** Establish and implement processes to maintain a cutting-edge technology infrastructure and digital initiatives, benchmarking against global best practices while continuously evaluating and addressing user needs.
- **Team Leadership:** Lead, mentor, and inspire a team of technologists and digital library professionals, fostering a culture of innovation and excellence in delivering technology-driven solutions.
- **Collaborative Engagement**: Build and nurture collaborative relationships with internal and external users and strategic partners to achieve LVA's technology goals and enhance its service delivery.
- **Innovation and Development:** Design and implement frameworks and resources to introduce and integrate new technologies and services that deliver outstanding user experiences and facilitate access to the Library's collections.

MINIMUM QUALIFICATIONS

- Proven experience in managing technology infrastructure and/or digital collections within libraries, archives, or museums, demonstrating a deep understanding of the unique needs of cultural heritage institutions.
- Extensive experience supervising staff, fostering professional growth, and building cohesive, high-performing teams.
- A strong track record of leading and delivering technology-intensive projects on time and within scope.
- Demonstrated ability to effectively communicate complex ideas in writing, conversation, and presentations, tailored to both general and specialized audiences.

ADDITIONAL CONSIDERATIONS

- Advanced knowledge, skills, and abilities typically acquired through the completion of a master's degree in library or information science, archival studies, or technology-related fields.

BENEFITS

The Library of Virginia offers comprehensive Commonwealth of Virginia benefits including health insurance, vacation leave, sick leave, family/personal leave, paid parental leave, paid state holidays, short-term disability benefits, enrollment in the Virginia Retirement System, and access to Employee Assistance Programs. Relocation assistance is available.

APPLICATION INSTRUCTIONS

To apply, candidates must submit a completed Virginia state employment application online at Chief Technology Officer - Richmond, Virginia, United States for position #00241. **This position is Open to the General Public: April 10, 2025 – April 24, 2025.** Questions should be directed to humanresources@lva.virginia.gov. Please visit our website at www.lva.virginia.gov for additional information about the agency.

Fax, e-mail, or mail applications will not be accepted. The online state application must contain all required information and fully respond to questions to be considered for this job opportunity. For assistance or computer access, please visit your local Virginia Employment Office or contact humanresources@lva.virginia.gov.

In support of the Commonwealth's commitment to inclusion, we are encouraging individuals with disabilities to apply through the Commonwealth Alternative Hiring Process. To be considered for this opportunity, applicants will need to provide their Certificate of Disability (COD) provided by a Vocational Rehabilitation Counselor within the Department for Aging & Rehabilitative Services (DARS), or the Department for the Blind & Vision Impaired (DBVI). Veterans are encouraged to answer Veteran status questions and submit their disability documentation, if applicable, to DARS/DBVI to get their Certificate of Disability. If you need to get a Certificate of Disability, use this link: https://www.vadars.org/drs/cpid/PWContact.aspx, or call DARS at 800- 552-5019, or DBVI at 800-622-2155.

In compliance with the Americans with Disabilities Act (ADA), the Library of Virginia will provide, if requested, reasonable accommodations to applicants in order to provide access to the application and/or interview process. If you require accommodations, please contact the Office of Human Resources at humanresources@lva.virginia.gov. **An EEO/AA/ADA Employer**

SPECIAL REQUIREMENTS

The Library of Virginia will record information from each new employee's Form I-9 (Employment Eligibility Verification) into the Federal E-Verify system to confirm identity and work authorization.

Sponsorship will not be provided for this position now or in the future. Confirmation of eligibility to work will be required at time of hire.

The selected candidate must successfully pass a criminal background check. A record of criminal history does not automatically bar an applicant from consideration.

Employment verification and reference checks, to include current/previous supervisors, will be conducted.

Questions should be directed to the Office of Human Resources at (804) 692-3582 or humanresources@lva.virginia.gov. Please visit our website at http://www.lva.virginia.gov for additional information about the agency.